



**Embark on a
life-changing journey**

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PROJECT TO RECRUIT QUALIFIED NURSING STAFF FROM INDIA



Long-term commitment to life plans with German courses running parallel to nursing studies.



10-week courses at Goethe Institute/ TELC, ensuring qualifications A1+A2+B1+B2 before entering Germany.



BACKGROUND INFORMATION ABOUT THE TEAM

Well established Integration Process at Trier University of Applied Sciences

WELCOME IN TIER

Trier University
of Applied Sciences | H O C H
S C H U L E
T R I E R

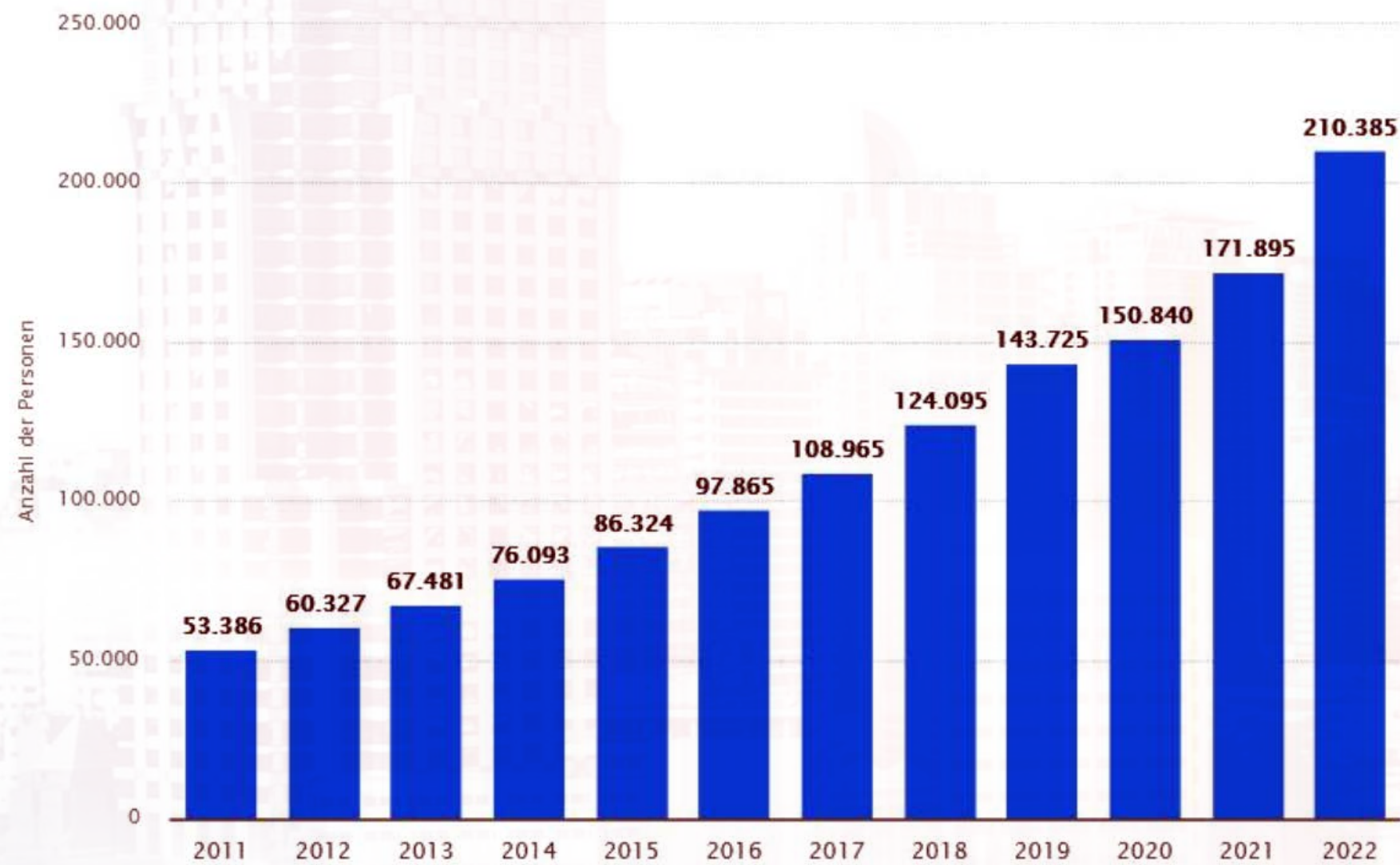
Our offer to make your arrival and settling in Germany easier

- Several city tours to get to know your new surroundings
- Shared events, such as hikes, game nights and sporting events
- Weekly trips with events happening around Trier that might be interesting for you

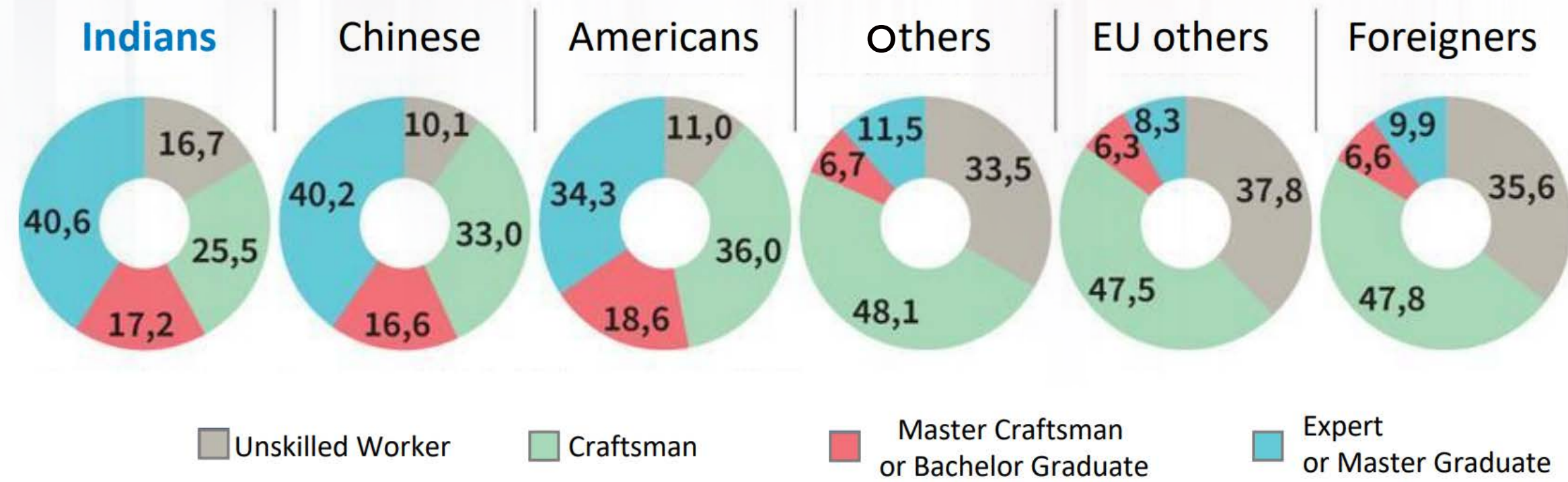


Incomings all get cultural training to understand their new surrounding and to feel welcome

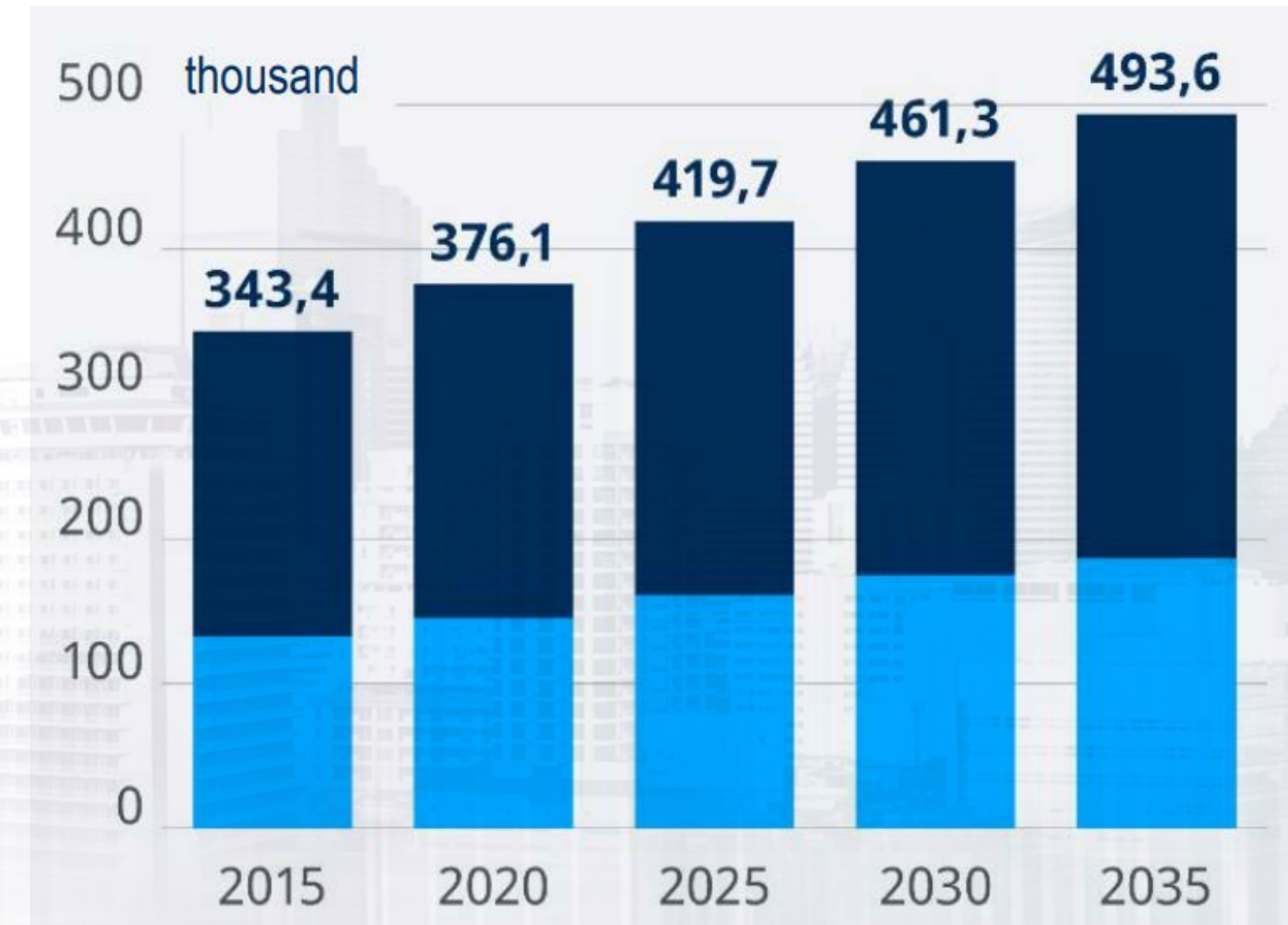
STATUS TO FOREIGN EMPLOYEES IN GERMANY



Strong increase in number of Indian Workers in Germany



Indians in Germany have largest share of academic employees



Need for skilled Nurses in Germany



WORKING AS A QUALIFIED NURSE IN GERMANY



SALARY AND WORKING HOURS INFORMATION	AMOUNT (IN €) / WORKING HOURS
Monthly Salary as per AVR Table (1st to 16th year)	3,800 €
Secure Legal Minimum Monthly Net Income	2,142 € (1,92,780 INR)
Receive Additional Monthly Allowance	At least 145,00 €
Achieve Shift Allowance and also for Sundays or Night Work	40,00 or 155,00 € (Varies)
Acquire Special Annual Payment (Paid with Remuneration)	86% of the monthly remuneration
Fulfill Regular Working Hours (Full Employment)	38.5 or 39 hours per week
Enjoy Caritas Granted Vacation Days	30 days of vacation for a 5-day week

Note: Numerical values are presented in Euros (€).

PROCESS TO RECRUIT QUALIFIED NURSING STAFF FROM INDIA



Identification of suitable candidates (f/m) with good English language skills in Bachelor's program - completed B. Sc.Nursing in India



German language upto B2 at Goethe Institute/ TELC ("German for Nurses" up to B2 at Goethe Institute is preferred)



Analysis of curricula, identification of deficit compensation need per university partner



Organization of compensation courses offered just after arrival in Germany



Work permit after completion of B2 and deficit course



Arrival with admission to the HCAT integration program with TUAS (Trier University of Applied Sciences) and an accompanying cultural orientation



Support with formalities, applications and the recognition process as a nursing professional



Continuous mentoring and support during the first 2 years



Significant financial refund after 6 months of successful placements (Visa + Language fees + Course and Exam fees)

WORKING AS A QUALIFIED NURSE IN GERMANY



	START INVEST OF STUDENT	REFUND AFTER SIX MONTHS IN GERMANY
German for Nurses classes (A1+A2+B1+B2)	72,000 INR 793 €	72,000 INR 793 €
German Language Course Fees	50,000 INR 550 €	50,000 INR 550 €
Application of the deficit list issued by the German authorities for the respective university	50,000 INR 550 €	
Training and Consultation Fee	60,000 INR 660 €	
Travel Agent Transcript + Processing Fee	50,000 INR 550 €	
Join online courses for deficit compensation	20,250 INR 223 €	
Provision of social securities as mandatory health insurance and private liability insurance	24,300 INR 268 €	
Application for Visa	72,000 INR 793 €	72,000 INR 793 €
Plane Tickets to Germany	54,000 INR 595 €	
TOTAL	4,52,550 INR / 4961 €	1,94,000 INR / 2135 €



THANK YOU